



## Chestnut Associates Environmental & Sustainability Policy.

*In a world of finite resources and delicately balanced ecosystems, a commitment to the health, safety and wellness of people and the environment is becoming a baseline responsibility for our company.*

Resources contribute to the health and happiness of populations. However, extraction and processing are damaging the environment around us. A sustainable future requires a holistic approach which places people and planet alongside traditional measure of success. We will build a positive impact and resilience into our organisation by focusing on the triple bottom line of people, planet and prosperity.

By embedding health, safety and wellbeing into our clients, you can rely on the outcomes that enable people to thrive. We create happy, safe and productive environments.

*Building a holistic approach that places people's well-being and the planet alongside sustainable profit creates a framework for incorporating sustainability into our plans and ensure our organisation and our clients prospers.*

Chestnut Associates will meet or improve upon legislation, regulatory environment requirements and codes of practice. We aim to contain the environment impact of our activities to a practicable minimum in accordance with environmental principles.

In addition, we will strive to continue to be regarded as a good and trusted neighbour, demonstrating environmental care in the communities in which we operate.

Chestnut Associates will continue to promote the purchase and use of materials within our business in a manner that minimises potential adverse environmental effects. We will also use and work with sustainable suppliers in our supply chain and making business choices that support better living standards for all. We work to remove slave labour.

Chestnut Associates is committed to the development and execution of this Environmental Policy with the aim of continuously improving our environmental performance.

Chestnut Associates will promote responsibility for the environment within our business, communicate and implement this policy at all levels within our business and will advise all clients accordingly.

Chestnut Associates will identify and provide appropriate training, advice and information for staff and clients and encourage them to develop new ideas and initiatives.

Chestnut Associates will provide appropriate resources to meet the commitments of this policy.

Chestnut Associates will promote and encourage involvement in local environmental initiative schemes

### We're making sustainable choices

Insulation of our premises.

Double Glazing of our premises.

Water Butts in our gardens.

Reduce the use of energy, water and other resources.

Recycling paper and plastic at home and at work.

Grow fruit and vegetables in our gardens.

Use bag for life when shopping.

Shop locally.

Walk or cycle as much as possible.

Use local eco stores.

Solar panels in our premises.

Re-use paper at home and in the offices.

Using businesses that plant trees as a thank you for ordering with them

Recycle ink cartridges

Bird table/house in our gardens.

Plant pollinating and wildflowers for bees and insects in our gardens.

Insect hotel in our gardens.

Clearing email in-box daily. Archiving old emails.

Signed:

*Joanne Hunt*

Date: July 2022

